



ARCHERY VICTORIA

ANNUAL REPORT 2020





2020 BOARD REPORT

The purposes of Archery Victoria are laid out in the Rules of Association of the organisation. The current Rules of Association came into effect in September 2019. This report is structured around the purposes in the new Rules of Association. This year has been dominated by the impact of a number of significant events and our ability to undertake our sport has been severely compromised.

The Archery Victoria Board has played a pivotal role in navigating our sport through these evenets. The workloads on our volunteers has been extremely high, not only at State level but also at club level. The effort of all volunteers has been fabulous during this period and Archery Victoria salutes club volunteers for their hard work, their innovative thinking and their willingness to work within the restraints we have been under. Thank you.

Thank you too to all our members who have stuck with us throughout this period. Our attrition rate has been low and members have supported their clubs [#supportyourclub](#).

2020 has for many, been the year we wish we never had. With one of the most severe bushfires seasons we have experienced, through floods and then a global pandemic. We started the year monitoring our State Target Championship for air quality (due to smoke from the fires) to ensure we kept our athletes safe. Again, through floods, we monitored to make sure that clubs were supported where needed. Roll in the global pandemic and the safety of our athletes, volunteers and their extended families and friends is at the forefront of our work.

Although the COVID19 global pandemic has overshadowed many other tasks and functions of Archery Victoria, time has been taken to ensure that other projects and activities could continue. There have also been some upsides to the pandemic. It has allowed us to take stock and to think more innovatively about our sport, our offerings and how we operate. It has also given more clarity to the role of Archery Victoria in these types of situations.

Over and above the daily operations of the organisation, the Archery Victoria Board has continued to operate in accordance with our purposes and Strategic Plan.

Board Members during this reporting period were:

Guenter Licht
Deb Popov-Conroy
Deborah Jones
Robyn Mortimer
Irene Norman

There was one vacant elected position on the Board throughout this time. Appointed director positions were not filled during this period. It is intended to fill some or all of the appointed director positions during 2021.

The Archery Victoria Board commends this report to you.

The Purposes of Archery Victoria

Representation and Support for Archers and Archery Clubs and Acting on Behalf of Members

(Provide for the representation, promotion and support of archers and archery clubs throughout Victoria and elsewhere.)

(At all times act for and on behalf of, and in the interests of, the Members.)

The needs of our archers and our archery clubs are many and varied and the support we provide is critical to the smooth running of the sport throughout the State. Archery Victoria regularly liaises with organisations such as VICSPORT, Sport and Recreation Victoria, Department of Health and Human Services, Local Government Authorities, Volunteering Victoria, Sports Community, Victorian Institute of Sport, Victorian Olympic Committee and many others.

This year one of our areas of focus has been on providing direction and support to our archers from elite to grassroots level. To that end Archery Victoria has developed a State Pathways document which adds to the State Pathways Framework we completed last year. This comprehensive document outlines pathways for competition archers, recreational archers, youth and senior archers, volunteers, coaches, officials and many others. We have sought to provide enough information to allow individual archers to map out a pathway and for clubs to assist in this process. This document is in final review and is being professionally designed. It is expected to be launched in early 2021.

There have been many opportunities – particularly over the last seven months – for clubs to benefit from the various grant funding rounds which have been offered by all levels of government. Many clubs have taken on this challenge and Archery Victoria has provided support to ensure that clubs have the necessary information and then providing letters of support and personal representations on behalf of clubs. These grants have had very positive impacts of a number of clubs and have helped them not only survive but thrive beyond the current pandemic crisis.

The mainstay of any successful archery club is their volunteers. National Guidelines for Volunteering were issued last year and Archery Victoria has now released some guidance to clubs in the form of Volunteer Management Guidelines. These guidelines will continue to be worked on and adjunct information and resources sourced or developed as needed.

Regular communication with our Archery Clubs has been a feature of our pandemic response. We will use the lessons learnt from this activity to provide more regular correspondence to clubs into the future. The Archery Victoria Board News is now issued following each Board Meeting and can be found on our website as well as being distributed to individual members.

During this period, Archery Victoria has represented Member Clubs with Local Government Authorities on issues ranging from future planning and directions, threat of closure due to major infrastructure projects, potential relocation of clubs, concerns in relation to governance and many more. We will continue to do so.

Liaise with Archery Australia and other Bodies

(Be a member association of and otherwise liaise with Archery Australia and with such other bodies as may be desirable to achieve these Purposes.)

Archery Victoria has strong relationships with many bodies at both a State and National level. Our relationship with Archery Australia is strong. One example of the strength of this relationship is the 5 month membership extension which was granted to Victorian members during the pandemic. Archery Victoria worked with Archery Australia on both the initial 3 month membership extension and then the Victoria additional 2 month extension.

Members of the Archery Victoria Board meet regularly with organisations such as VICSPORT, Sport and Recreation Victoria, Department of Health and Human Services, Volunteering Victoria, Disability Sports Victoria, Lifesaving Victoria (First Aid providers), Victorian Institute of Sport, Sports Community (providers of Club Spot) and many more. Although not necessarily visible to all clubs and club members, it is these relationships which hold us in good stead and mean we have a voice in the sporting world.

It is estimated that members of the Board have invested in excess of 800 hours of volunteer time in fostering these relationships.

Promote and Control the Growth of Archery

(Promote and control the growth of Archery by raising the profile of and increasing the awareness of the benefits of recreational archery and its associated programs and to provide an avenue for health, fitness and wellbeing, and in the management and control of state completions.)

Archery Victoria continued to use our website and social media platforms to promote the growth of our sport over the reporting period. Whilst we haven't been able to have face to face presentations for awards, life memberships, medallions etc, we have used our social media outlets to highlight the achievements of our athletes. This has proven to be popular and these posts have seen a significant number of hits and spread more widely than our normal social media community. We will continue to be innovative in our communication and draw more people into our community.

Prior to the pandemic we were seeing a steady (albeit slow) rise in our membership numbers. Despite the pandemic, our membership numbers have decreased only slightly. With the return of sport beginning, we are already seeing increased membership uptake and existing members renewing.

Over the past year the Board has instituted a regular practice of reviewing our membership numbers and other membership data. As stated above we have seen some downturn in membership during the pandemic. One pleasing aspect though is that the percentage of women and girls in our sport has grown from 25% to 28% this year.

The Archery Victoria Strategic Plan 2020 – 2024 has a specific focus on growth. We have been successful in receiving two major grants through Sport and Recreation Victoria. The first brings focus to reducing the impost on volunteers at both club and state level. The second is to promote the growth of women and girls in our sport as per our Strategic Plan. A third project is under consideration and focusses on Senior Victorians. These grants are providing a major impetus to move forward with our Strategic Plan objectives.

Archery Victoria was pleased to partner with Girl Sports Victoria in 2019 and participated in their Year 7 Expo which provided opportunities for girls from a number of schools to experience sporting and active recreation activities. With the help of coaches from our clubs, we provided a come and try opportunity to approximately a hundred girls over 3 days.

Promote fair play, safety and enjoyment of Archery.

(Promote fair play, safety and enjoyment of archery through its codes of conduct.)

Archery Victoria has continued to focus on child safety, appropriate behaviour and fair play throughout the year. Whilst the majority of our community play within the rules there are always a few negatives to deal with. It is fantastic to see that the instances of these over the last year has been low.

The Archery Victoria Codes of Conduct are in the process of review and are expected to be completed over the coming year. This will make sure that these codes remain contemporary and meet the expectations of our Member Clubs, Archery Australia and our State Government partners.

One of the up sides of the current pandemic was the creation of an opportunity to assist Member Clubs through the process of reinvigorating Risk Management and Risk Assessment Plans. There is a requirement under our insurance policy to review these plans annually. For many, this had not been done for some time. Most clubs in the State now have current and useful plans to assist them and their stakeholders through the current pandemic and future issues. These documents are critical when negotiating with Local Governments and clubs are to be commended on the effort and thought which has gone into the production of some excellent documents. This will serve us well into the future.

Safety was at the heart of all the Risk Management Plans and remains the heart of our sport. Archery Victoria is committed to ensuring that we do all they can to assist clubs to maintain our excellent safety record.

The pandemic also allowed clubs to focus on how they operate, what services they provide and how they deliver them. This is great to see and Archery Victoria will continue to support and encourage clubs in the delivery of programs and activities which best suit the needs of our communities.

Raise the skill level and performance of athletes.

(Raise the skill level and performance of competitive Archery through the improvement of the administration and the standard of coaching.)

In January 2020, Archery Australia moved to a revised coaching system. One of the changes made was the requirement for presenters and assessors for coaching courses to be accredited. The Archery Victoria Coaching Co-ordinator completed the presenter/assessor course run by Archery Australia in September 2019 in preparation for the launch of the new system in January 2020. It was then intended to get additional presenter/assessors trained during 2020. And then along came COVID19. Archery Victoria is liaising with Archery Australia and it is now expected that we will have additional presenter/assessors trained during 2021.

With COVID19 came the conundrum of training of new and reaccrediting coaches when we were unable to travel and social distancing was required. Rather than just sit and wait, Archery Victoria elected to look at alternative methods of delivering the courses. The Level 1 course was adapted to an on-line delivery method using ZOOM meeting technology. Since May 2020, 39 new or reaccrediting Level 1 coaches have been trained using this methodology. Outcomes have been good and it is intended to use this method as well as a blended method of delivery of Level 1 courses into the future. The savings in time and money for participants and presenters is significant.

Examination of the Level 2 coaching course has indicated that a full on-line delivery for this course may place significant pressure on participants and compromise outcomes. Some parts of the course will be able to be delivered on-line but the assessment has been that some portions will continue to need a face-to-face approach. Regional Coaches around the State will be used to deliver these face-to-face sessions and the first Level 2 course is expected to commence in late November/early December 2020.

In addition to working on and running these courses, the Archery Victoria Board voted to provide coaching courses free to participants and clubs – including the initial registration of coaches with Archery Australia. This is expected to continue into 2021 and probably beyond.

The State Officials Co-ordinator has continued to work with Archery Australia and individual judges to get them through the reaccreditation process prior to 30 June 2020. Most of those who elected to continue as judges completed all requirements before 1 July 2020. Due to unforeseen circumstances three judges required additional time to complete requirements. This was granted by Archery Australia and all of those judges will complete their reaccreditation before the end of 2020.

A call for additional judges has gone out to all clubs and two candidates are currently completing their on-line components to be considered for National Judge Candidate status.

Archery Victoria has assisted Archery Australia with the Archery Australian Regional Development Program throughout the year. This program has provided support to athletes who are seeking entry to higher Archery Australia Pathways. Amanda Barkway has co-ordinated this program in Victoria since its inception. Amanda stepped down from the role earlier this year. Archery Victoria would like to take this opportunity to thank Amanda for her time, dedication and expertise in filling this role. Thank you Amanda.

Archery Victoria nominated our Youth Compound Team from the 2019 National Youth Archery Championships for recognition as part of the Victorian Sports Awards. The team made it into the finals of these Awards. Although they were not the ultimate winners their efforts and dedication over a number of years (winning the teams medal for 5 consecutive years at the National Championships) made them deserving finalists. They did a fantastic job and acquitted themselves well on the night. Well done all.

The Victorian Institute of Sport supports Victorian Athletes on pathways towards international representation. In 2019 and 2020 Archery Victoria nominated and supported an athlete through the VIS Future Talent Program. In 2020, nominations have been submitted to the VIS for two athletes to be considered for this program for 2021 and 2022. The outcome of this process is expected in December 2020.

Although we have had few competition in 2020, Archery Victoria has continued to work at improving outcomes for athletes at all levels – from grassroots to elite.

Encourage improved access, equity and participation.

(Encourage the development of opportunities and programs aimed at improving access, equity and participation in all areas of Archery.)

Archery Victoria was successful in 2019 in gaining grant funding in support of Strategic Plan objectives. This funding, delivered through Sport and Recreation Victoria, covers two main areas – governance and reporting improvement in both Archery Victoria and Member Clubs and the increased participation of women and girls in our sport. A further project relating to Senior Victorians is still under consideration.

We continue to encourage participation for all access athletes and the increase in numbers at the National Para and VI Championships is testament to this.

In support of these outcomes, Archery Victoria has commissioned 3 videos targeted at all-abilities athletes, women and girls and senior Victorians. These videos will be used to promote our sport to these targeted sectors and to highlight the fantastic benefits of our sport in promoting both mental and physical wellbeing.

Further initiatives are in planning in relation to increasing participation by women and girls and we will continue to focus on making our sport accessible to all.

Work has commenced on making equipment for all-abilities athletes available at clubs.

Work with member clubs to implement effective administration.

(Foster and Coordinate efficient and effective administration in cooperation with the registered member archery clubs.)

The new Rules of Association were brought into being at a Special General Meeting in September 2019 thanks to the great work of the Constitution and Governance Review Working Group. These new Rules will assist us to move towards the future.

As part of the grant funding mentioned earlier, we have worked with TidyHQ to identify a system which will support our clubs in their administration and reduce the impost on club volunteers. Four clubs responded to an expression of interest to champion TidyHQ and they are working with and evaluating the system. The results so far have been good. Archery Victoria will be looking to role this system out further in 2021. Thank you to Sherbrooke Archers, Yering District Archers, Wendouree Archery Club and Diamond Valley Archers for being our Champion Clubs.

The next aspect of this project will be looking at governance and reporting documentation both within Archery Victoria and our clubs. TidyHQ will provide a good platform for clubs to store and work on their governance documentation and will ensure that handovers between committees are smooth and information is not lost in transmission.

Archery Victoria has continued its relationship with Sports Community and Club Spot gives access to all clubs to training for committees, governance, administration and much more. Again, as committees change over, those coming into the roles will have training available to help them hit the ground running.

The provision of First Aid training to clubs has been launched this year with Archery Victoria sponsoring and paying for First Aid training through a partnership with Lifesaving Victoria. This will ensure that clubs have adequate first aid coverage at no cost to the club. Keeping our members safe and well continues to be a priority.

To support clubs to continue to operate through the current pandemic, Archery Victoria has provided ZOOM meeting access to many clubs for committee meetings, annual general meetings and other requirements. Again, this has mitigated the costs to clubs and allowed both social and governance connections to be maintained.

We continue to provide regular updates to clubs on grant funding, pandemic responses, updates on Board happenings (Board News) and we continue to commit to working with clubs and maintaining lines of communication. The use of Board Mentors for clubs has continued throughout the year – giving clubs a point of contact for support and advice.

The role of Secretariat to the Archery Victoria Board has continued with Peter Morey in this role. Archery Victoria also engages a bookkeeping service (Top Class Accounts) to support the financial integrity of the organisation. Yarra Business

Group was engaged to audit the financial accounts of Archery Victoria. Yarra Business Group will again be engaged in auditing the Archery Victoria accounts in 2021.

Represent Archery in the State of Victoria.

(Be the primary body representing Archery in the State of Victoria.)

One of our most important functions within Archery Victoria is representing our sport within the State. Without visibility and the building of strong relationships, archery could well be the forgotten sport. We aren't. It has taken a number of years, but we are now a recognised component of the sporting industry and well supported within that industry.

We are players at almost every forum and event relating to sport in Victoria. Archery Victoria is a member of the Victorian Olympic Committee, VICSPORT, Volunteering Victoria and others. We are represented at meetings, workshops and forums. Other sports know we are there, and they liaise with us regularly – including the sharing of information which is enormously useful to us and them.

The State Government through Sport and Recreation Victoria, Department of Health and Human Services and Department of Jobs and Precincts are an integral part of our networks and support.

Local Government – especially through the pandemic – have come to rely on our input to make decisions and actively seek our support and opinions on issues that affect our clubs. Members of the Board sit on local government working groups which look at a range of issues from future grounds for our sport, increased participation in sport, mental health and more.

For an entirely volunteer organisation, Archery Victoria punching above its' weight and is held in high esteem by all levels of Government in Victoria and within the sport community.

Pursue opportunities for sponsorship and marketing opportunities.

(Pursue through itself or others such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further these Purposes.)

The pursuit of opportunities for sponsorship is an under-developed part of our Strategic Plan. Archery does not enjoy sponsorship through commercial partnerships; nor do our athletes have access to any significant level of sponsorship.

Archery Victoria is looking at the creation of a Sponsorship Committee to look at these very issues. Draft Terms of Reference are almost complete and we are hoping to attract the services of those with experience in this field.

One of the benefits of a lower profile in relation to sponsorship is that archery in Victoria has not taken a significant financial hit during the closure of sport due to the pandemic. Many other sports are highly dependent on sponsorship and as that has fallen away with many businesses no longer able to support them, they are doing it hard. Archery has been able to sustain itself relatively well during this down time. That doesn't mean we should not seek sponsorship and additional support. What it does mean is that we need to look carefully at the sustainability of our situation and not come to rely on sponsorship for our future financial stability.

Similarly, we have not, in the past, taken the opportunity to market and promote ourselves in a significant way. The 3 videos mentioned earlier in this report is a start at getting professional, promotional material out there and in use.

Additional focus in this area is needed.

Maintain policies which give rise to a fair and inclusive sport.

(Formulate or adopt and implement appropriate policies, including in relation to harassment, discrimination equal opportunity, equity, child safety, drugs in sport, health, safety, junior and senior programs and such other matters as arise from time to time as issues to be addressed in Archery.)

Archery Victoria continues to work on policies which emphasise fairness and inclusivity. Our Child Safe policies are in place and will be reviewed for currency and effectiveness during 2021.

Revised policies are currently in development in relation to member equity to bring these in line with the new Rules of Association. The underlying administrative requirements of these policies will be put in place during 2021.

A new schedule for policy review during 2021 and beyond is nearing completion.

With the distractions of 2020 behind us (we hope) a focus on our governance will again be a priority.

As part of our Foundation Funding grant we will also be providing support to clubs to enhance and maintain their policies and procedures.

Ensure members receive the benefits of these Purposes and do what is needed to advance these Purposes.

(Do all that is reasonably necessary to enable these Purposes to be achieved and to enable Members to receive the benefits which these Purposes are intended to achieve.)

(Undertake and/or do all things and activities which are necessary, incidental or conducive to advance these Purposes.)

The information provided in this report is testament to the work done to benefit members and clubs throughout this year.

The development and enactment of our Strategic Plan 2020-2024 continues. Our Strategic Framework is attached to this report for your information.

Our commitment to you

The Board of Archery Victoria is made up of volunteers who support you and your athletes and represent our sport to the Government and the community.

Over the course of the year, it is estimated that Board Members and Board Officials have invested approximately 6,500 hours of volunteer time to promote the sport of Archery in Victoria. The efforts put in by club committees and volunteers exceeds that.

We will continue to support you and represent you in all that we do.

May our arrows fly straight and our passion spread to future generations.



FINANCIAL REPORTS

The Financial Reports for Financial Year 2020 have been independently audited by Yarra Business Group. Bookkeeping services for the reporting period were provided to Archery Victoria by Top Class Accounts. The software used to maintain these accounts was Quickbooks On-line.

The Chairperson and Committee
Archery Victoria Incorporated
PO Box 288
YARRAVILLE VIC 3013

INDEPENDENT AUDIT REPORT

To the members of Archery Victoria Inc,

Scope

I have audited the attached special purpose financial report of Archery Victoria Incorporated for the year ended 30 June 2020, comprising of the Statement of Financial Performance and the Statement of Financial Position.

The members of the committee of management are responsible for the financial records and have determined that the accounting policies are consistent with the financial reporting requirements of the Constitution and are appropriate to meet the needs of the members. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members. I have conducted an independent audit of the financial report in order to express an opinion on it to the Chair and Committee.

I disclaim any assumption of responsibility for any reliance on this report to any person other than the members of Archery Victoria Incorporated or for any purpose other than that for which it was prepared.

I have conducted the audit in accordance with the Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement.

My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the applicable Accounting Standards and other mandatory professional reporting requirements.

ABN 28 598 731 647

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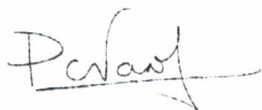
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The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion, except for the exclusions in the Scope and Qualifications above, the financial report presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements, the financial position of Archery Victoria Incorporated as at 30 June 2020 and the results of its performance for the year then ended.



Auditor: **PETER NANOS FIPA**

Date: 13th October 2020

Firm: Yarra Business Group Altona

Address: P.O. Box 83 Altona Vic 3018

Archery Victoria

BALANCE SHEET

As of June 30, 2020

	TOTAL	
	AS OF JUN 30, 2020	AS OF JUN 30, 2019 (PY)
Assets		
Current Assets		
Accounts receivable		34,931.08
Trade receivables	23,098.67	
Total Accounts receivable	A\$23,098.67	A\$34,931.08
CBA Business Acct# 7031	127,155.12	109,575.79
CBA Term Deposit #9828	271,731.36	266,933.75
Accrued Income	0.00	0.00
CLUB LOANS		
Loan - Angel Archers	0.00	950.00
Loan - PITA	0.00	0.00
Loan - Wangaratta	2,400.00	4,700.00
Loan -Greater Hamilton Archers	1,150.00	1,150.00
Loan ORION	4,100.00	4,100.00
Total CLUB LOANS	7,650.00	10,900.00
suspense	0.00	0.00
Timing Systems Loan	0.00	0.00
Total Current Assets	A\$429,635.15	A\$422,340.62
Long-term assets		
Plant & Equipment At Cost		0.00
Less Accum Depreciation	0.00	0.00
Total Plant & Equipment At Cost	0.00	0.00
Total long-term assets	0.00	0.00
Total Assets	A\$429,635.15	A\$422,340.62
Liabilities and shareholder's equity		
Current liabilities:		
Accounts payable		0.00
Trade creditors	0.00	0.00
Total Accounts payable	A\$0.00	A\$0.00
ATO Clearing Account	5,418.00	8,750.00
GST Liabilities Payable	-3,742.64	-2,942.12
PAYG Withholdings Payable	0.00	0.00
Sundry creditors	33.74	33.74
Tax Payable	0.00	0.00
Total current liabilities	A\$1,709.10	A\$5,841.62
Shareholders' equity:		
Net Income	11,427.05	62,252.92
Retained Earnings	416,499.00	354,246.08
Total shareholders' equity	A\$427,926.05	A\$416,499.00
Total liabilities and equity	A\$429,635.15	A\$422,340.62

Archery Victoria

PROFIT AND LOSS

July 2019 - June 2020

	TOTAL	
	JUL 2019 - JUN 2020	JUL 2018 - JUN 2019 (PY)
Income		
AV Badges Total		
AV Badges & Awards Income	710.82	1,969.57
Less AV Badges Purchased	-454.55	-902.54
Total AV Badges Total	256.27	1,067.03
Grants	33,900.00	51,500.00
Grant - Website	-588.00	
Grant Expenses - Consulting	-650.00	-10,006.19
Promotional Activity	-437.71	
State Pathways	-25.00	
State Team Travel & Accom		-6,709.09
Training Courses		-3,086.39
Total Grants	32,199.29	31,698.33
Interest Received	4,797.61	
CBA Term Deposit Int Rec'd		4,855.27
Total Interest Received	4,797.61	4,855.27
National Tournament Fees		
Entry Fees		2,590.91
Total National Tournament Fees		2,590.91
Sales		
AV Memberships Received	45.46	17,952.18
AV Online Memberships	28,134.65	22,259.06
Total Sales	28,180.11	40,211.24
Service fees		1,000.00
Sports Awards Income	0.00	
Timing Systems		25,232.18
Unapplied Cash Payment Income	3.64	
Uncategorised Income		5.00
Total Income	A\$65,436.92	A\$106,659.96
GROSS PROFIT	A\$65,436.92	A\$106,659.96
Other Income(Loss)		
AA Memberships Received		27,606.43
Total Other Income(Loss)	A\$0.00	A\$27,606.43
Expenses		
Accountancy fees	1,256.80	2,599.97
Advances not Acquired		0.00
AGM Expenses	1,130.00	912.82
Audit Fees	1,200.00	1,200.00
Coaching	1,130.06	
Computer Expense	76.85	56.46
Conference Fees		193.69
Consultancy fees	2,997.73	9,061.59
Filing fees	340.50	

Archery Victoria

PROFIT AND LOSS

July 2019 - June 2020

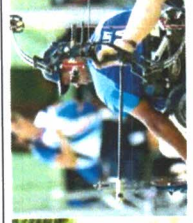
	TOTAL	
	JUL 2019 - JUN 2020	JUL 2018 - JUN 2019 (PY)
Finance Charges		
Bank Charges # 7031	2.50	
Total Finance Charges	2.50	
Judges		
Judges Reimbursements	9,760.00	3,782.47
Total Judges	9,760.00	3,782.47
Postage	464.72	301.96
Secretariat Expenses	4,727.27	2,545.46
Sponsorship		
Sponsorship - Club	600.00	
Sponsorship - Elite	1,363.65	1,000.00
Sponsorship - NAC	2,828.55	1,880.00
Sponsorship - YNAC		4,240.00
Sponsorship Indoor State Team	314.00	2,935.00
Total Sponsorship	5,106.20	10,055.00
State Teams		
State Team Expenses		5,329.52
State Teams - Uniforms	11,494.53	6,954.60
Total State Teams	11,494.53	12,284.12
Subscriptions	2,577.89	829.37
Tournaments & Awards	1,816.00	
Medals & Trophies	1,579.55	254.55
Tournament Events -State Medals	855.91	
Total Tournaments & Awards	4,251.46	254.55
Travelling expenses	673.84	
Website		587.44
Total Expenses	A\$47,190.35	A\$44,664.90
Other Expenses		
Archery Aust Membership Fees	6,820.00	27,350.00
BAS Roundoff Gain or Loss	-0.48	-1.43
Total Other Expenses	A\$6,819.52	A\$27,348.57
NET EARNINGS	A\$11,427.05	A\$62,252.92



Archery Victoria^{inc.}

ARCHERY VICTORIA STRATEGIC OVERVIEW 2020 – 2024

(commencing 1 January 2020 and ending 31 December 2024)



Governance and Leadership

- Volunteer Management and Support
- AV and Club Governance Reform
- Improved Reporting
- Implement new AV Rules
- Financially Independent
- State Facilities Plan
- Sponsorship

Diversity and Inclusion

- Senior Victorians
- Women and Girls
- AAA Modified Programs
- Alternative memberships
- Active Recreation

Strong Clubs

- Club Health (physical and emotional)
- Codes of conduct
- Supportive Club Culture
- Strong Governance
- Improved reporting
- Annual Reaccreditation
- Legislative Compliance

Marketing and Communication

- Brand Image
- Brand Ambassadors and Mentors
- Marketing Plan
- Retention
- Strong and effective communication strategies

Athlete Pathways

- Athletes
 - Novice
 - Intermediate
 - Advanced
 - Elite
 - Recreational
 - Fitness
- Coaches all levels
- Officials – available to support programs
- Training/ support for AV and club workforce
- Alternative competition pathways

Social and Community Responsibility

- Fair Play
- Active Victorians
- Active Ageing
- Child Safe
- Community Sponsorship

Category 3 SSA

5,000 members/active participants

50% Female

GROW ARCHERY

20% increased

retention