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## 1. Policy Intent

1.1 The National Integrity Framework, administered by Sport Integrity Australia, sets out the rights, responsibilities, and standards of behaviour expected in sport. Archery Victoria adopts this framework to safeguard the health, safety, and wellbeing of its members and to protect the integrity of archery.

1.2 Through this Policy, Archery Victoria seeks to maintain its core values, good reputation, integrity of Event results, and ensure positive behaviours and attitudes are upheld.

1.3 This Policy applies to Archery Victoria and other Regional Governing Bodies and their athletes competing in Archery Victoria Events.

1.4 This Policy, and associated documents enter into force and applies as of 30 November 2025. It will be reviewed on or before 30 November 2027. Unless required by changes to legislation, changes to the Rules Archery Victoria or Archery Australia policies, or as determined necessary by the Archery Victoria Board.

1.5 Copies of all documents can be obtained from the Archery Victoria website. Additional information is available from the Secretary, Archery Victoria.

1.6 Archery Victoria may amend this Policy from time to time and make the new version available on its website as soon as possible, including the date on which any amendments take effect.

1.7 Breaches of the Policy after 30 November 2025 may lead to disciplinary sanctions in accordance with the processes provided in the Policy.

## 2. Definitions

**Relevant Organisation** means any of the following organisations:

- Archery Australia;
- Regional Governing Bodies and their athletes
- Affiliated Clubs of Archery Victoria; or
- Any other organisation that has agreed to be bound by the Relevant Policies.

**Relevant Person** means any of the following persons:

- Archery Victoria Board Member;
- Club Committee Member
- Individual member;
- Associate member;
- Team Member;
- Event organisers and officials
- Volunteers;
- Any other person who has agreed to be bound by the relevant policies.

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### 3. Prohibited Conduct

3.1 A Relevant Person commits a breach of this Policy when they, either alone or with others, engage in any of the following:

- Manipulation of Events - Improperly altering the result, the natural course of an Event, or the field of play in order to obtain a benefit for themselves or others, including but not limited to:
  - Intentionally losing matches.
  - Deliberate underperformance (also known as “tanking”).
  - Pre-arranging the outcome of a competition.
  - Influencing distances on the field of play, including through manipulation of athlete selections.
  - Intentionally unfair or incorrect officiating, including providing modified or false information.
  - Intentionally modifying equipment or an athlete’s physiology to improperly influence the natural course of the Event.
  - Misrepresenting abilities during Classification at any level.
- Betting and Financial Speculation - Placing, facilitating, or assisting with bets or other forms of financial speculation on any Event with which they have a direct or indirect connection. This includes:
  - Bets placed through a syndicate or “punter’s club” of which the Relevant Person is a member.
  - Having an interest in a bet placed by another person on their behalf.
  - Allowing another person to place a bet using the Relevant Person’s account.
  - Communicating information that could provide another person with an unfair advantage in betting.
- Inside Information - The disclosure or use of Inside Information, other than as required as part of official duties.
- Benefits - Accepting, requesting, seeking, offering, or providing a Benefit to incite, cause, or contribute to a breach of this Policy.
- Complicity - Facilitating, assisting, aiding, abetting, encouraging, inducing, covering up, or otherwise being complicit in Prohibited Conduct.
- Attempts and Agreements - Agreeing, conspiring, planning, or attempting to engage in conduct that would constitute Prohibited Conduct if successful.
- Reporting Obligations - Failing to promptly report to Archery Victoria any of the following:
  - Being interviewed, charged, or arrested by law enforcement in relation to Prohibited Conduct.
  - Being approached by any person to engage in Prohibited Conduct.
  - Knowledge or reasonable suspicion that another person has engaged in, or been approached to engage in, Prohibited Conduct.
  - Actual or implied threats related to Prohibited Conduct.
  - Any new knowledge or suspicion of possible Prohibited Conduct, even if previously reported.

### 4. Examples of Direct and Indirect Connections

- Direct Connection  
A Relevant Person has a direct connection to an Event if they are:
  - An Athlete participating in the Event.
  - A coach or support personnel of a Team or Athlete participating in the Event.
  - A judge or official of the Event.
  - A Volunteer involved in the organisation of the Event.
- Indirect Connection  
A Relevant Person has an indirect connection to an Event if, for example:

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- The Event is part of a competition in which the Relevant Person participates.
  - They are a Volunteer with a Relevant Organisation organising the Event.
  - The Event includes participants competing on behalf of a Relevant Organisation for which the Relevant Person volunteers.

Note: Simply being an individual member of a Relevant Organisation does not create an indirect connection to the Event.

## **5. Reporting and Complaints**

5.1 Allegations of Prohibited Conduct must be submitted in writing to Archery Victoria and will be managed under the Archery Victoria Complaints, Disputes and Discipline Policy. Reports may be made anonymously.

## **6. Education**

6.1 To prevent breaches of this Policy, Archery Victoria will:

- Develop and implement an education plan to raise awareness of competition manipulation and betting risks.
- Direct certain Participants to undertake training proportionate to their level of participation and associated integrity risks.

## **7. Information Sharing**

7.1 Archery Victoria may share information with law enforcement, government agencies, or other sporting bodies to prevent, identify, or investigate alleged Prohibited Conduct, subject to the Privacy Act 1988 (Cth). Relevant Persons must disclose any commercial agreements, interests, or connections with Wagering Service Providers.

7.2 Requests for information are confidential except where disclosure is required by law.

Archery Victoria may request information from Wagering Service Providers to detect suspicious betting activity.

7.3 In doing so, Archery Victoria may provide details of Relevant Persons who are prohibited from engaging in Prohibited Conduct.