

Doc No.:	2200	Version:	03
Revised Date:	22/06/2026	Replaces Version:	New
Review Date:	22/06/2028	Pages:	6

1. Purpose

1.1 The purpose of this policy is to outline the principles, criteria, and procedures used by Archery Victoria to select athletes, coaches, and officials to represent the organisation at state, and national competitions. This policy aims to ensure a fair, transparent, and consistent approach to team selection that upholds the values of integrity, equity, and excellence.

1.2 This Policy enters into force and applies to Archery Victoria, affiliated Clubs and Members as of 1 January 2026. Copies of all documents can be obtained from the Archery Victoria website.

1.3 Copies of all documents can be obtained from the Archery Victoria website. Additional information is available from the Secretary, Archery Victoria.

2. Scope

2.1 This policy applies to:

- All Archery Victoria members seeking selection to represent Archery Victoria at official events or competitions.
- All selectors, coaches, team officials, and others involved in the selection process.
- All categories of competition, including junior, senior, para, and masters' divisions, unless otherwise specified.

2.2 Selection to the State Team is an achievement that recognises high performance and represents an important step in an athlete's development pathway within the sport. This policy applies to team selection for the following events:

- Adult Team for the National Target Championships
- Youth Team for the National Youth Championships
- Adult and Youth Teams for the National Indoor Championships
- Adult and Youth Teams for National Field Championships
- Teams attending the National Para and Vision Impaired (VI) Championships

3. Principles

3.1 Selections will be made in accordance with the following principles:

- **Fairness:** All eligible members are given equal opportunity for selection based on merit.
- **Transparency:** The selection process and criteria are communicated clearly to all members.
- **Accountability:** Selectors and team officials are accountable for their decisions and must act with integrity.
- **Equity:** Gender equity, inclusion, and diversity are promoted in all selection decisions.
- **Performance:** Selections are based primarily on demonstrated performance, potential, and commitment.

4. Eligibility

4.1 To be eligible for selection, athletes must:

- Be a current financial member of Archery Victoria and Archery Australia.
- Meet any specific competition entry or qualification requirements.
- Comply with all Archery Victoria and Archery Australia rules, policies, and codes of conduct.
- Be available for required training, team meetings, and competition dates.
- Be attending the National Target Championships.
- Have no outstanding disciplinary matters.

5. Selection Criteria

5.1 Selection will be based on (but not limited to) the following factors:

- **Performance Results:** Competition results at relevant qualifying or ranking events.
- **Consistency:** Sustained performance over time, not just single-event success.
- **Technical Ability:** Demonstrated skill level and ability to perform under competition conditions.
- **Attitude and Commitment:** Positive contribution to team culture, commitment to training and improvement.
- **Physical and Mental Readiness:** Fitness, health, and readiness to compete.
- **Potential:** For developing athletes, demonstrated potential for future success.

6. Open National Championships

6.1. Each State Team will consist of a 4 Male and 4 Female Recurve Archers, 4 Male and 4 Female Compound Archers, and 4 Male and 4 Female Barebow Archers.

The Barebow Team will be made up of 4 Male and 4 Female Archers combined from Barebow Recurve, Barebow Compound, and Longbow archers, unless otherwise specified by the event requirements

6.2 Archer seeking selection must meet these additional criteria:

- Submit their own scores to the State Team Ranking website. Scores that are not accurate will be rejected.
- Scores not submitted by the closing date will not be considered.
- Seek their own opportunities to achieve scores. It is not the responsibility of Archery Victoria to run these events.

6.3 Selection period:

- Commences from and including the first event of the previous year National Archery Championships.
- Closes 30 days prior to the first event of the National Archery Championships for which the team is being selected.
- Archers will be notified of selection 21 days prior to the event.

6.4 Archers must submit scores consistent with the following; to be considered for State Team selection:

- Archers will submit their four highest scores for the 720 round, with at least one score meeting a minimum score of Master Bowman rating:
 - **Male**
 - Compound: 630
 - Recurve: 590
 - Barebow: 592
 - or the mean score of the top 32 places in the previous year's National Championships, which-ever is the lower.

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- **Female**
 - Compound: 612
 - Recurve: 565
 - Barebow: 568
 - or the mean score of the top 32 places in the previous year's National Championships, which-ever is the lower.
 - Archers will be ranked on the combination of the highest submitted of those 4 scores.
 - Archers can submit as many scores as they choose.
 - Scores must be submitted to the State Ranking List Website.

7. Youth National Championships

7.1 Each State Youth Team will consist of 8 Recurve Archers, 8 Compound Archers, and 4 Barebow Archers. A gender mix must be maintained for each bow type in line with the following Archery Australia rules:

- A team of eight must include 3 females
- A team of seven archers must include 2 females
- A team of six must include 2 females
- A team of five must include 2 females
- A team of four must include 1 female

7.2 Archer seeking selection must meet these additional criteria:

- Submit their own scores to the State Team Ranking website. Scores that are not accurate will be rejected.
- Scores not submitted by the closing date will not be considered.
- Seek their own opportunities to achieve scores. It is not the responsibility of Archery Victoria to run these events.

7.3 Selection period:

- Commences from and including the first event of the previous year National Archery Championships.
- Closes 30 days prior to the first event of the National Archery Championships for which the team is being selected.
- Archers will be notified of selection 21 days prior to the event.

7.4 Archers must submit scores consistent with the following, to be considered for State Team selection:

- Archers will submit:
 - Their two highest scores for the 720 rounds;
 - One Marked Field round score;
- Archers will be ranked on the combination of the highest submitted two 720 scores plus the highest submitted field score.
- Archers can submit as many scores as they choose.
- Scores must be submitted to the State Ranking List Website.

8. Indoor National Championships

8.1 The National indoor Championships has 3 Teams events

- The RGB Senior Teams Championships
- The RGB Youth Teams Championships
- The Open Teams Championships

Archery Victoria will select teams to compete in the 2 RGB Teams Events.

In the Open Teams Championships, teams can be made of archers from any other RGB or other countries, Archery Victoria has no role in selecting teams for this event.

8.2 Archery Victoria will select the following teams

- RGB Senior Teams Championships
 - Senior Compound Team (4 members)
 - Senior Recurve Team (4 members)
 - Senior Barebow Team (4 members)
- RGB Youth Teams Championships
 - Youth Compound Team (4 members)
 - Youth recurve Team (4 members)

Archery Australia will impose gender requirements and age requirements in regard to team selection. Final team selection will be based on these.

8.3 Selection period:

- Commences from and including the first event of the previous year National Indoor Championships.
- Closes 30 days prior to the first event of the National Indoor Championships for which the team is being selected.
- Archers will be notified of selection 21 days prior to the event.

8.4 Archers must submit scores consistent with the following; to be considered for State Team selection for the National Indoor Championships:

- Archers will submit:
 - Three World Archery 18m Indoor Rounds (possible score 600)
- Archers will be ranked on the tally of the combination of the highest 3 submitted scores.
- Archers can submit as many scores as they choose.
- Scores must be submitted to the State Ranking List Website.

9. Field National Championships

9.1 The National Field Championships teams' event is currently not held at the National Championships. Archery Victoria may choose to name a Team in years when Archery Australia runs a National Field Championship to create a pathway for field archery development and give goals and recognition to high performers.

Archery Victoria will not select a team for the Australian Field Open.

9.2 Should a Team be selected, it will consist of:

- 2 Male Recurve Archers
- 2 Female Recurve Archers
- 2 Male Compound Archers
- 2 Female Compound Archers
- 2 Male Barebow Archers
- 2 Female Barebow Archers
- 2 Youth Recurve Archers (all ages and genders combined)
- 2 Youth Compound Archers (all ages and genders combined)

9.3 Selection period:

- Commences from and including the first event of the previous year National Field Championships.
- Closes 30 days prior to the first event of the National Field Championships for which the team is being selected.
- Archers will be notified of selection 21 days prior to the event.

9.4 Archers must submit scores consistent with the following; to be considered for State Team selection:

- Archers will submit:
 - Three Marked Field Rounds (possible score 432)
- Archers will be ranked on the tally of the combination of the submitted 3 scores.

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- Archers can submit as many scores as they choose.
 - Scores must be submitted to the State Ranking List Website

10. National Para and VI Championships

10.1 Due to the limited number of Victorian Archers all Archers attending the Para/VI Championships will be considered part of the State Para/VI Team.

10.2 Selection period:

- Commences from and including the first event of the previous year National Para/VI Championships.
- Closes 30 days prior to the first event of the National Para/VI Championships for which the team is being selected.
- Archers will be notified of selection 21 days prior to the event.

10.3 Archers must submit scores consistent with the following; to be considered for State Team selection:

- Archers will submit:
 - One 720 Round (possible score 720)
- Archers will be ranked on the highest submitted score.
- Archers can submit as many scores as they choose.
- Scores must be submitted to the State Ranking List Website

11. Selection Panel

- The Selection Panel shall be appointed by the Archery Victoria Board and consist of three (3) members, including at least one independent person.
- Members of the Selection Panel must have appropriate knowledge of archery competition and performance standards.
- Panel members must declare any conflicts of interest and, where necessary, stand aside from specific decisions.

12. Selection Process

1. **Publication of Selection Criteria:** Criteria and event-specific requirements will be published on the Archery Victoria website and distributed to clubs.
2. **Nomination:** Eligible athletes must submit a nomination form and scores by the specified deadline.
3. **Assessment:** The Selection Panel will assess athletes against the published criteria.
4. **Decision:** The Panel will select the team and provide written justification to the Board for ratification.
5. **Notification:** Selected athletes will be notified in writing, and the team list will be published after acceptance.
6. **Appeals:** Athletes may appeal a selection decision under the Archery Victoria Appeals Policy.

13. Confidentiality

13.1 All discussions and deliberations of the Selection Panel are confidential. Selectors must not disclose information or decisions prior to official announcement.

14. Team Support

14.1 Archers who are selected for Archery Victoria representative Teams will receive the following support from Archery Victoria:

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- 1 x Uniform comprising 2 polo shirts and a cap or bucket hat per calendar year
 - Entry Fees to events that count towards the RGB Teams event at a National Championship
 - Promotion on AV media

14.2 Uniforms may vary from event to event, archers making multiple teams throughout a calendar year will be required to use the one uniform across multiple events.

Extra uniform pieces can be arranged for purchased through Archery Victoria.

14.3 The Official State Team uniform must be worn whilst shooting any event/s that are part of the RGB Team event and at ceremonial occasions relating to those events during the Championships.

14.4 There is no official Archery Victoria uniform for the National Field Championships Team.

14.5 Youth team manager/coach may receive limited support (approximately \$1,000) if two people wish to split the role they may split the funding however they see fit. Senior teams are to operate with an unfunded captain, only.

15. Code of Conduct

15.1 All selected athletes, coaches, and officials are expected to:

- Uphold the values of Archery Victoria and Archery Australia.
- Comply with all relevant codes of conduct and policies.
- Represent the organisation with integrity, respect, and sportsmanship.

16. Related Documents

- Archery Victoria Code of Conduct
- Archery Victoria Member Protection Policy
- Archery Victoria Appeals Policy