

ARCHERY VICTORIA AWARD CRITERIA

1. AV Bronze Plaque

This award recognises an individual whose sustained practical contribution helps their club operate effectively and safely, often without public recognition.

Nominees must have demonstrated a consistent contribution over a minimum period of three years.

Examples of contributions include:

- Regular grounds, range, or field course maintenance
- Event setup and pack-down assistance
- Equipment repair, preparation, or management
- Administrative support and operational assistance
- Taking responsibility for essential tasks that may otherwise be overlooked
- Demonstrating reliability, initiative, and commitment to club operations
- Regular grounds, range, or field course maintenance.
- Event setup and pack-down assistance.
- Equipment repair, preparation, or management.
- Administrative support and operational assistance.
- Taking responsibility for essential tasks that may otherwise be overlooked.
- Demonstrating reliability, initiative, and commitment to club operations.
- Recruiting and welcoming new members and helping them integrate into the club.
- Assisting beginner programs, coaching activities, or member development initiatives.
- Mentoring new archers, volunteers, or committee members.
- Contributing to the planning and delivery of club competitions, social events, and community activities.
- Supporting club governance through committee service, project leadership, or strategic planning.
- Securing sponsorship, grants, or other resources that benefit the club.
- Promoting the club and the sport of archery within the local community.
- Demonstrating leadership that fosters a positive, inclusive, and safe club culture.
- Supporting junior archers and encouraging youth participation and development.
- Assisting with club communications, websites, social media, newsletters, or member engagement activities.
- Contributing to the development of coaches, judges, officials, or volunteers within the club.
- Consistently acting as a positive role model who upholds the values of Archery Victoria and Archery Australia.
- Making a significant contribution to the long-term growth, sustainability, and success of their club.

The award is intended to recognise members whose sustained effort, leadership, and commitment have made a significant and lasting contribution to the success, culture, and operation of their club, often without seeking recognition or reward.

Nomination Process:

- Each affiliated club may nominate one member per year.
- Nominations must include examples of sustained contribution over time.

2. AV Silver Plaque

The AV Silver Plaque recognises exceptional and distinguished service to archery in Victoria.

This award is presented to an individual whose contribution has significantly advanced the sport through sustained leadership, service, development, or innovation over an extended period.

Eligibility

- Only recipients of an AV Bronze Plaque awarded during the preceding 12 months are eligible for consideration.
- Nominees must have demonstrated a sustained contribution to archery over a prolonged period, typically exceeding five years.

Selection Criteria

Nominees should demonstrate several of the following:

- Contribution significantly above the standard expected for an AV Bronze Plaque.
- Sustained commitment and service over an extended period.
- Positive impact extending beyond their own club.
- Leadership that has strengthened archery within their club, region, or Victoria as a whole.
- Mentoring and development of archers, coaches, judges, officials, or volunteers.
- Significant contribution to major events, programs, facilities, governance, or strategic initiatives.
- Advocacy for the growth, promotion, and positive reputation of archery.
- Demonstrated commitment to the values and objectives of Archery Victoria and Archery Australia.
- Creation of a lasting legacy that continues to benefit the sport beyond their direct involvement.

Nomination and Selection Process

- Eligible nominees will be considered at the final Presidents' Forum prior to the Awards Presentation Dinner.
- Club Presidents will discuss the merits of eligible nominees and determine the recipient by vote.
- Each affiliated club shall have one vote.
- In the event of a tie, the Chair of the meeting shall exercise a casting vote.
- Only one AV Silver Plaque may be awarded in any calendar year.
- The recipient will be recorded on the Archery Victoria Honour Roll.

Award Principle

The AV Silver Plaque is intended to recognise those individuals whose dedication, leadership, and service have made an exceptional and lasting contribution to the development and success of archery in Victoria. Their impact should be evident beyond routine club service and should represent a significant benefit to the broader archery community.

3. Male Archer of the Year

Awarded to the senior male archer who has demonstrated outstanding competitive achievement, sportsmanship, and positive representation of archery throughout the award period.

Eligibility

- Must be a current member of an affiliated Archery Victoria club.
- Must have competed in a minimum of two Archery Victoria State Championships or State Ranking Events during the award period.
- Must have competed in a minimum of four recognised tournaments during the award period.
- Must remain in good standing with Archery Victoria and Archery Australia.

Assessment Criteria

Competitive Performance (60%)

The nominee should demonstrate excellence through:

- Consistent high-level performance throughout the year.

- Strong results at Archery Victoria State Championships and State Ranking Events.
- Competitive performances at national and/or international events where applicable.
- Achievement of medals, records, ranking milestones, classifications, or representative selection.
- Performance against the strength of the competition field.

Participation and Contribution (15%)

The nominee should demonstrate:

- Active participation in club, state, national, or international events.
- Support of club activities and the broader archery community.
- Willingness to contribute positively to events and fellow competitors.

Sportsmanship and Conduct (15%)

The nominee should:

- Demonstrate respect towards competitors, judges, coaches, volunteers, and spectators.
- Compete in a manner consistent with the values of fair play and integrity.
- Act as a positive ambassador for archery.

Commitment and Development (10%)

The nominee should demonstrate:

- Dedication to training and continuous improvement.
- A commitment to achieving personal performance goals.
- A willingness to learn, develop, and share knowledge where appropriate.

Definition of Consistent High-Level Performance

For the purposes of this award, consistent high-level performance means:

- Achieving competitive results across multiple events during the award period.
- Regularly placing within the leading group of competitors at state-level events.
- Demonstrating scoring standards that are competitive at state, national, or international level for the division contested.
- Maintaining performance throughout the season rather than relying on a single exceptional result.

The assessment panel may consider:

- State ranking positions.
- Championship placings.
- Records achieved.
- Representative team selection.
- National ranking performance.
- International representation and results.

Nomination Process

- Clubs may nominate one eligible archer.
- Individuals may nominate one eligible archer.
- Nominations must provide evidence addressing the published criteria.
- Club nominations carry a weighting of 10.
- Individual nominations carry a weighting of 1.

Award Principle

The Male Archer of the Year award recognises the archer whose performances, conduct, and commitment have most distinguished them during the award period and who has represented both their club and Archery Victoria with excellence.

4. Female Archer of the Year

The **Female Archer of the Year** criteria should be identical to Male Archer of the Year, with only the eligibility wording changed to reflect the category. This ensures consistency and equity across the awards program.

5. Male Youth Archer of the Year

Awarded to a male archer under 18 years of age who has demonstrated outstanding achievement, development, sportsmanship, and commitment to the sport of archery throughout the award period.

Eligibility

- Must be under 18 years of age on the final day of the award period.
- Must be a current member of an affiliated Archery Victoria club.
- Must have competed in a minimum of two Archery Victoria State Championships or State Ranking Events during the award period.
- Must remain in good standing with Archery Victoria and Archery Australia.

Assessment Criteria

Performance and Development (40%)

The nominee should demonstrate:

- Measurable improvement in performance throughout the year.
- Achievement of personal, club, state, or national performance goals.
- Consistent participation in competitive events.
- Competitive results appropriate to their age, experience, and division.
- Progression in classifications, rankings, records, or representative opportunities.

Participation and Engagement (20%)

The nominee should demonstrate:

- Active participation in competitions, training sessions, and club activities.
- A willingness to support club events and programs.
- Consistent attendance and involvement throughout the year.

Attitude and Commitment (20%)

The nominee should demonstrate:

- Dedication to training and skill development.
- A positive attitude toward learning and improvement.
- Resilience, determination, and perseverance when facing challenges.
- A willingness to accept coaching and apply feedback.

Sportsmanship and Leadership (20%)

The nominee should demonstrate:

- Respect towards coaches, judges, officials, volunteers, parents, and fellow competitors.
- Fair play and integrity in both competition and training.
- Positive role modelling for other young archers.
- Behaviour that reflects the values of Archery Victoria and Archery Australia.

Nomination Process

- Clubs may nominate one eligible archer.
- Individuals may nominate one eligible archer.
- Nominations must provide evidence addressing the published criteria.
- Club nominations carry a weighting of 10.
- Individual nominations carry a weighting of 1.

Award Principle

The Male Youth Archer of the Year award recognises a young archer who has demonstrated outstanding growth, achievement, character, and commitment to the sport, while serving as a positive example to fellow archers both on and off the shooting line.

6. Female Youth Archer of the Year

The **Female Youth Archer of the Year** criteria should be identical to Male Youth Archer of the Year, ensuring consistency and equity across the youth awards program

7. Club of the Year

Awarded to an affiliated Archery Victoria club that has demonstrated excellence in governance, participation, development, safety, and contribution to the growth of archery in Victoria during the award period.

Minimum Eligibility Requirements

The club must:

- Be fully affiliated with Archery Victoria and Archery Australia.
- Operate an active and ongoing junior development program.
- Have completed the Australian Sports Commission Game Plan assessment within the previous 12 months and be actively working towards continuous improvement.
- Maintain current Child Safety and Child Protection policies compliant with Victorian legislation.
- Maintain Inclusion, Diversity, and Member Protection policies.
- Have a functioning and balanced committee structure with clearly defined governance responsibilities.
- Have accredited coaches and/or judges actively participating within the club.
- Have submitted all required affiliation, governance, and reporting obligations on time.
- Have no substantiated governance, integrity, member protection, or child-safety breaches during the award period.
- Demonstrate compliance with Archery Australia and Archery Victoria policies and standards.

Assessment Criteria

Governance and Leadership (20%)

The club demonstrates:

- Strong governance practices and strategic planning.
- Effective committee operation and succession planning.
- Financial responsibility and sustainability.
- Active use of Game Plan or similar improvement frameworks.
- A commitment to continuous improvement and organisational excellence.

Participation and Membership Growth (15%)

The club demonstrates:

- Growth in membership numbers and retention.
- Successful recruitment of new participants.
- Strong engagement of existing members.
- Development pathways for archers of all ages and abilities.

Programs and Athlete Development (20%)

The club provides:

- Quality beginner programs.
- Active junior development opportunities.
- Coaching and athlete development pathways.
- Programs supporting recreational, competitive, and high-performance archers.
- Opportunities for all-abilities participation.

Events and Contribution to Archery Victoria (15%)

The club demonstrates:

- Hosting of tournaments, ranking events, championships, or development activities.
- Support for Archery Victoria initiatives and programs.
- Contribution of volunteers, officials, coaches, and judges to the wider sport.
- Leadership within the Victorian archery community.

Culture, Safety and Inclusion (15%)

The club demonstrates:

- A welcoming, inclusive, and safe environment.
- Effective child safety practices.
- Promotion of diversity and inclusion.
- Positive member engagement and wellbeing.
- Strong adherence to the values of Archery Victoria and Archery Australia.

Facilities and Club Development (15%)

The club demonstrates:

- Investment in facilities, equipment, and infrastructure.
- Maintenance of safe and high-quality shooting environments.
- Long-term planning for club growth and sustainability.
- Projects that enhance member experience and participation opportunities.

Nomination Process

- Nominations may be submitted by any current member of an affiliated Archery Victoria club.
- Nominations must provide evidence addressing the published criteria.
- Individual nominations carry a weighting of 1.
- The final recipient will be determined through assessment against the published criteria rather than popularity alone.

Award Principle

The Club of the Year Award recognises an affiliated club that exemplifies excellence in governance, participation, development, safety, inclusion, and service to the sport. The recipient should demonstrate a commitment to continuous improvement and make a significant contribution to the growth and sustainability of archery in Victoria.

A club cannot win the Club of the Year Award in consecutive years unless, in the opinion of the assessment panel, it has demonstrated exceptional achievement significantly beyond that of all other eligible clubs.

This encourages broader recognition across the Victorian archery community while still allowing truly exceptional clubs to be recognised when warranted.

8. Official/Judge of the Year

Awarded to an accredited official or judge who has demonstrated outstanding service, professionalism, leadership, and commitment to the development of officiating within Archery Victoria.

Eligibility

- Must hold a current Archery Australia judging or officiating accreditation during the award period.
- Must be a current member of an affiliated Archery Victoria club.
- Must have officiated at a minimum of three recognised events during the award period.
- Must remain in good standing with Archery Victoria and Archery Australia.

Assessment Criteria

Event Service and Commitment (30%)

The nominee demonstrates:

- Regular attendance and service at club, state, and national events.
- Reliability, preparedness, and willingness to officiate when required.
- A significant contribution to the successful delivery of tournaments and championships.
- Support for event organisers, athletes, and fellow officials.

Professional Development (15%)

The nominee demonstrates:

- Participation in training, workshops, seminars, or accreditation upgrades.
- Commitment to maintaining and improving officiating knowledge and skills.
- Keeping current with rule changes, policies, and best practices.

Leadership, Mentoring and Knowledge Sharing (20%)

The nominee demonstrates:

- Active mentoring of new judges and officials.
- Sharing of knowledge and experience with fellow officials.
- Supporting the recruitment and development of future judges.
- Leadership that strengthens the officiating community.

Professionalism, Integrity and Decision-Making (25%)

The nominee demonstrates:

- Fair, impartial, and consistent application of rules.
- Respectful interactions with athletes, coaches, volunteers, and event organisers.
- Calm and effective decision-making under pressure.
- Conduct that reflects positively on Archery Victoria and Archery Australia.
- The highest standards of integrity and ethical behaviour.

Contribution to Officiating Excellence (10%)

The nominee demonstrates:

- Contribution to improvements in officiating standards, procedures, education, or resources.

- Participation in working groups, policy development, or officiating initiatives.
- Advocacy for continual improvement within the officiating community.

Nomination Process

- Clubs may nominate one eligible official or judge.
- Individuals may nominate one eligible official or judge.
- Nominations must provide evidence addressing the published criteria.
- Club nominations carry a weighting of 10.
- Individual nominations carry a weighting of 1.

Award Principle

The Official/Judge of the Year Award recognises an individual whose professionalism, integrity, leadership, and service have made a significant contribution to the quality, fairness, and development of officiating in Victorian archery.

To encourage quality rather than simply attendance:

The award is intended to recognise excellence in officiating and leadership. While the number of events attended may be considered, the quality of service, professionalism, mentoring, and contribution to the development of officiating will carry greater weight than attendance alone.

This helps ensure the award goes to the most respected and impactful official, rather than simply the person who attended the most events.

Assessment

Stage 1 – Nominations

Clubs and individuals submit nominations through the online portal.

Clubs may submit one nomination per category.

Individuals may submit one nomination per category.

Nominations must address the published criteria and provide supporting evidence where applicable.

Stage 2 – Eligibility Review

Archery Victoria reviews nominations to ensure:

Eligibility requirements are met.

Required participation criteria are satisfied.

Supporting information has been provided.

Stage 3 – Independent Assessment Panel

A panel appointed by Archery Victoria assesses all eligible nominations against the published criteria.

Suggested panel:

- AV President (or delegate)
- One Board Director
- One Club Representative
- One independent experienced member not nominated for any award

Panel members must declare conflicts of interest and abstain from assessing any nomination where a conflict exists.

Scoring Matrix

Male and Female Archer of the Year Award

Criteria	Weighting
Performance results	40
Consistency across the year	20
Sportsmanship and conduct	15
Commitment to training	15
Representation of Club and AV at outside events	10
Total	100

Male and Female Youth Archer of the Year Award

Criteria	Weighting
Improvement throughout the year	30
Competition participation	20
Performance results	20
Attitude and commitment	15
Sportsmanship and role modelling	15

Club of the Year Award

Criteria	Weighting
Governance and compliance	20
Membership growth and retention	15
Junior development program	15

Coaching and Officials development	10
Competition hosting	10
Inclusion and Diversity	10
Community contribution	10
Strategic planning and GamePlan progress	10

Official/Judge of the Year

Criteria	Weighting
Event attendance and service	30
Professional development	20
Mentoring and knowledge sharing	20
Professionalism and integrity	20
Contribution to Judging standards	10

Incorporating Member Voting into the process

To retain member involvement voting is based on the following:

- 70% Panel Assessment

Based on the published scoring matrix.

- 30% Popular Vote

Club nominations weighted at 10.

Individual nominations weighted at 1.

this allows members and clubs to have a voice while ensuring the award is ultimately determined by merit against objective criteria.

Example

Nominee	Panel Score	Popular Vote	Total
Archer A	64	22	86
Archer B	68	12	80
Archer C	59	26	85

Winner is Archer A

This approach rewards excellence while preventing larger clubs from dominating awards simply because they can generate more votes.