



**Archery Victoria**.inc

Archery Victoria Inc  
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## **ARCHERY VICTORIA – ATHLETE DEVELOPMENT OFFICER**

Archery Victoria is seeking to appoint an Athlete Development Officer as an official of the Archery Victoria Board. The Athlete Development Officer will provide advice to the Archery Victoria Board on the implementation of the about to be released State Development Pathways document. They will assist the Board by determining the infrastructure and programs needed to implement State level programs to support athletes on all levels of the pathways. For example, Victoria needs a pathway for competitive athletes at a level just below the Archery Australia Regional Development Program and as a pathway to that program. What do we need to have in place to support these competitive archers? What do we need to have in place for those who choose a Recreational Pathway? What more can we do to support our athletes to attain the level they desire and are willing to work towards?

The Athlete Development Officer role is a volunteer role – a package involving reimbursement of expenses and other support will be negotiated. A budget will also be assigned for activities coordinated by this role. The person fulfilling this role would have the following characteristics:

1. A strong background in Archery which may include competition, coaching, officiating or other relevant experience.
2. Completed studies relevant to the role – e.g. Sports Management (desirable).
3. Be willing to challenge the status quo and engage others in the discussion to building a stronger and more supportive environment for athletes.
4. Effective communication skills at all levels. Be able to effectively engage athletes, member clubs, the AV Board and other stakeholders as necessary.
5. Work well with others in the development and implementation of a plan to take our sport forward.

Expected commitment – this role could be as big as you want it to be. The expectation would be a commitment of approximately 4 – 10 hours per week but would be determined following discussion. It is expected that an Athlete Development Committee would also be formed to support the work of this role (chaired by the Athlete Development Officer).

Anyone who is interested in becoming involved in the role should submit an Expression of Interest by email to [secretary@archeryvic.org.au](mailto:secretary@archeryvic.org.au) by nlt 19 July 2021. Questions can also be sent to this email.

Your EOI should provide details of your involvement in archery and your ability to support the work of the committee or role involved. You may also briefly outline how you see the work in this role proceeding and what you will bring to the role/committee. The initial EOI does not need to be extensive, however, it should provide sufficient information to assist the AV Board in their decision-making process. Follow-up information may be requested.